Annual General Meeting – 9 May 2019

RESOLUTION	FOR &	% FOR &	AGAINST	% AGAINST	WITHHELD	% WITHHELD	TOTAL VOTE
	DISCRETIONARY	DISCRETIONARY					
Receive Annual report and accounts	123,998,213	99.99%	17,146	0.01%	694	0.00%	124,016,053
Remuneration report	115,835,135	93.44%	8,131,369	6.56%	49,550	0.04%	124,016,054
Final dividend	124,015,014	100.00%	646	0.00%	394	0.00%	124,016,054
Re-elect Neil Carson	121,319,746	97.83%	2,690,822	2.17%	5,485	0.00%	124,016,053
Re-elect Richard Tyson	123,965,207	99.96%	44,641	0.04%	6,206	0.01%	124,016,054
Re-elect Mark Hoad	123,832,180	99.86%	178,718	0.14%	5,156	0.00%	124,016,054
Re-elect Stephen King	123,962,830	99.96%	49,239	0.04%	3,985	0.00%	124,016,054
Re-elect Michael Baunton	123,965,902	99.96%	44,460	0.04%	5,692	0.00%	124,016,054
Re-elect Jack Boyer	123,966,428	99.96%	44,384	0.04%	5,242	0.00%	124,016,054
Re-elect Alison Wood	123,814,043	99.84%	192,926	0.16%	9,085	0.01%	124,016,054
Re-appoint KPMG LLP	115,892,748	99.97%	40,409	0.03%	8,082,897	6.52%	124,016,054
Auditors' remuneration	123,975,330	99.98%	20,802	0.02%	19,922	0.02%	124,016,054
Authority to allot shares	115,194,987	92.89%	8,811,056	7.11%	10,011	0.01%	124,016,054
Authority to disapply pre-emption rights (1)	123,860,432	99.90%	129,449	0.10%	26,173	0.02%	124,016,054
Authority to disapply pre-emption rights (2)	114,352,255	92.23%	9,635,393	7.77%	28,406	0.02%	124,016,054
Purchase of own shares	115,894,641	93.45%	8,118,391	6.55%	3,022	0.00%	124,016,054
Notice of general meetings	123,241,423	99.40%	738,337	0.60%	36,294	0.03%	124,016,054