

2016: Performance ahead of expectations



- Good strategic progress and strong financial performance
- Continued customer focus driving new contract wins; strong sales performance in Asia
- Operational efficiency improvements supporting excellent profit growth
- Aero Stanrew continues to perform well and successfully integrated
- Entering 2017 with good momentum and a robust order book



Financial review

Mark Hoad, Chief Financial Officer

Financial headlines



- Robust organic revenue performance, returned to organic revenue growth in H2
- Underlying operating profit up 26%, underlying EPS up by 19% at constant currency
- Good underlying cash conversion at 87%, further enhanced by £12.3 million from sale of properties
- Return on invested capital improving, up 130bps
- Increase in final dividend reflects progress in 2016 and confidence in 2017

Group financial performance



	2016	2015	Change	Change
£m (except where stated)	2010	2013	Change	constant fx
Revenue	569.9	509.9	12%	3%
Operating profit*	31.3	21.7	44%	26%
Profit before tax*	26.9	19.2	40%	20%
EPS* (pence)	12.0 p	8.8p	36%	19%
Exceptionals & one-offs	(3.7)	(5.4)	31%	33%
Dividend (pence)	5.6p	5.5p	2%	
Cash conversion [‡] (%)	87%	136%		
Net debt	(55.4)	(56.1)		
Leverage (times)	1.0x	1.3x		
ROIC (%)	10.3%	9.0%	130bps	

[•] Revenue up 3%

- Operating profit up 26%
- Increased interest expense, EPS up 19%
- Exceptional charge reduced
- Increase in final dividend reflects progress in 2016 and confidence in 2017
- Good cash conversion at 87%, leverage reduced
- ROIC improving

^{*} Underlying, before exceptional and one-off costs

[‡] See appendix

Group operating profit bridge (2016 vs 2015)





Transportation Sensing and Control



	2016	2015	Change	Change constant fx
Revenue (£m)	237.2	205.8	15%	4%
Op. profit/(loss) (£m)*	3.2	(1.4)	329%	500%
Operating margin*	1.3%	(0.7)%	200bps	170bps



- Division returned to profitable growth
- Good organic revenue growth of 4%
 - Strong market demand in Europe and China
 - New contract wins in China for domestic market
- Operating profit increased by £4.6 million
 - Delivery of OIP benefits
 - Price-downs more than offset by volume growth and productivity

^{*} Underlying, before exceptional and one-off costs

Industrial Sensing and Control



	2016	2015	Change	Change constant fx
Revenue (£m)	64.4	61.0	6%	(4)%
Operating profit (£m)*	11.9	11.4	4%	(8)%
Operating margin*	18.5%	18.7%	(20)bps	(60)Bps



- Organic revenues down by 4%
 - Challenging North American industrial markets
 - Division returned to modest growth in H2
- Operating profit down by 8% at constant currency
 - Increase in R&D expense to support future growth
 - Good mitigation of revenue decline

^{*} Underlying, before exceptional and one-off costs

Advanced Components



	2016	2015	Change	Change constant fx
Revenue (£m)	121.3	95.3	27%	21%
Operating profit (£m)*	10.3	6.0	72%	66%
Operating margin*	8.5%	6.3%	220bps	230bps



- 230 basis point margin improvement
- Revenue up 21% at constant currency
 - Aero Stanrew contributed £18.3 million
 - 3% organic growth driven by H2 improvement
- Improvement in underlying operating profit, up 66%
 - Good drop-through and efficiency improvements; R&D investment
 - £3.4 million from higher margin Aero Stanrew

^{*} Underlying, before exceptional and one-off costs

IMS



	2016	2015	Change	Change constant fx
Revenue (£m)	147.0	147.8	(1)%	(6)%
Operating profit (£m)*	5.9	5.7	4%	(11)%
Operating margin*	4.0%	3.9%	10bps	(20)bps



- Revenues down 6% on organic basis
 - Growth in Asia remained strong; continued weakness in North American industrial markets
 - Margin maintained
- Operating profit down 11%
 - Efficiency benefits supporting delivery in China
 - Good cost control in US including 22% headcount reduction
 - Margins remain at benchmark levels

^{*} Underlying, before exceptional and one-off costs

Free cash flow and net debt



Free Cash Flow		
£m	2016	2015
Underlying EBITDA	54.9	42.0
Net capital expenditure	(20.8)	(16.8)
Capitalised development expenditure	(1.5)	(1.3)
Working capital	(7.1)	4.6
Exceptional items	1.5	(10.1)
Net interest and tax	(10.5)	(10.0)
Pensions & other	(2.7)	(3.3)
Free Cash Flow	13.8	5.1
Cash Conversion	87%	136%
	2016	2015
Net Debt	(55.4)	(56.1)
Net Debt to EBITDA	1.0x	1.3x

- Good cash conversion with improvement in H2 as planned
- Net capital expenditure and capitalised development at 0.9x DA
- Working capital consumption due to H2 growth
 - Inventory turns and debtor days improving
- Underlying performance further enhanced by £12.3m of property disposals
- Leverage reduced, increasing capacity

Other financial matters / guidance for 2017



- Restructuring costs
 - 2017 cash cost circa £4m; P&L charge circa £3m
- Capital and development expenditure
 - Capex and devex circa 1.0 1.1x DA
- Working capital
 - Broadly neutral
- Interest charge
 - Lower fee amortisation, lower pension interest
- Tax
 - Effective rate remains in 27-29% range
 - Cash payments circa 80-90% of P&L charge
- Pensions
 - Triennial valuation completed £46m funding deficit; improved since valuation date
 - Previously agreed schedule of contributions to continue £4.7m in 2017, increasing £0.2m p.a.
- Foreign exchange
 - USD 1 cent = circa £125k operating profit impact
 - EUR 1 cent = circa £70k operating profit impact



Strategy review and outlook

Richard Tyson, Chief Executive Officer

Building momentum



Position ourselves in structural growth markets where there is increasing electronic content...

where we have a competitive advantage or where we can differentiate ourselves using our industry expertise and focused R&D...

to ensure our business is sustainable in the long term...

and deliver growth and value for our shareholders.









Transportation





48% Group revenue by market

Market growth from increasing electronic content in rail, truck and automotive; market trend towards electric, hybrid electric and autonomous vehicles

Focus includes:

Emission and fuel efficiency

Power electronics

Safety

Industrial





27% Group revenue by market

Market growth from electronics future proofing next generation technology including 'smarter home', 'factory 4.0' and higher specification consumer products

Focus includes:

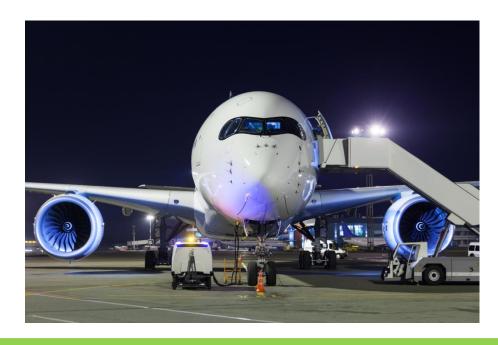
Automation

Smart energy meters

Instrumentation

Aerospace and defence





13% Group revenue by market

Market growth from the more electric aircraft; demand for electrical components with reduced size, weight and power consumption

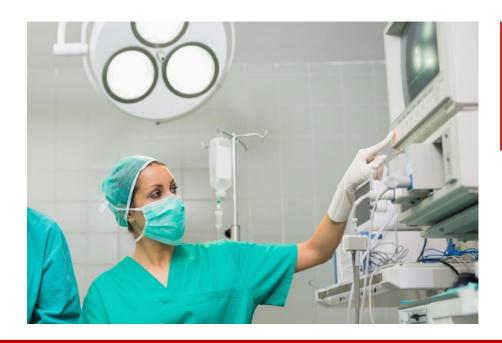
Focus includes:

Fuel systems

Engine controls

Cockpit avionics





12% Group revenue by market

Market growth from increased demand for more sophisticated diagnostic, imaging and monitoring equipment; constant drive towards improved patient safety

Focus includes:

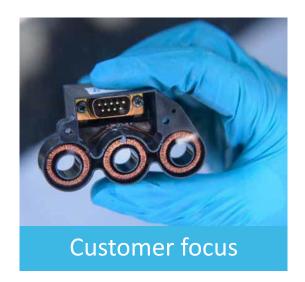
In-home care

Diagnostic equipment

Life critical devices

Momentum in our strategy







Targeted R&D



Continuous operational improvement

Fuelling long term growth: customer focus

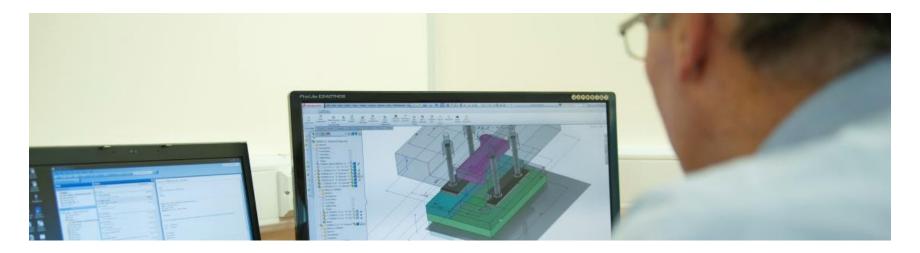




- Collaboration increases revenue opportunities as 'One TT'
 - Increased sales to a consumer electrical equipment supplier by over 50% in two years
- Increased sales in Asia by 12% at constant currency
 - Growth from metro rail and medical customers
- Strong customer relationships facilitating growth
 - New contract won with global engine manufacturer; moving their components production to Bedlington to leverage our enhanced scale and capabilities

Fuelling long term growth: targeted R&D





- £22.6 million spent on R&D
 - Shift from fixing legacy issues to more new product development
- Clear prioritisation for efficient R&D spend
- 29 new products launched
 - Team in Carrollton launched first major platform product launch in seven years
 - Launched an automotive inductor for use in electric and hybrid electric vehicles

Fuelling long term growth: continuous operational improvement



- Remaining focused on operational efficiency improvements; £6.8m in productivity and volume
- Lean programmes driving stock turns and lead time improvements
- Continued sensible steps to improve our procurement; savings over 40% identified for air and sea freight
- Cultural improvements including on safety; 55% accident reduction



Summary and outlook



- Good strategic progress and strong financial performance
- Continued customer focus driving new contract wins; strong sales performance in Asia
- Operational efficiency improvements supporting excellent profit growth
- Aero Stanrew continues to perform well and successfully integrated
- Despite uncertain end-markets, we enter the year with good momentum in operational efficiency improvement and a robust order book, giving us confidence of making further progress in 2017



Q&As



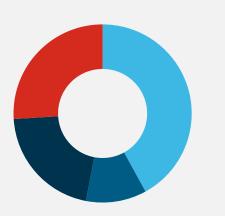
Appendices

Appendix: TT Electronics business



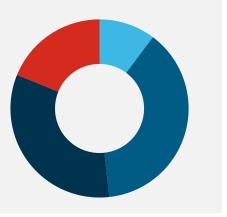
Revenue (FY 2016)

- TransportationSensing & Control 42%
- IndustrialSensing & Control 11%
- AdvancedComponents 21%
- IMS 26%



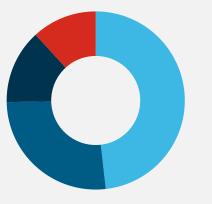
Operating Profit (FY 2016)

- TransportationSensing & Control 10%
- IndustrialSensing & Control 38%
- Advanced Components 33%
- IMS 19%



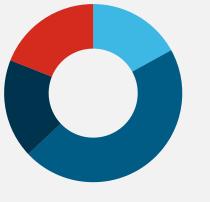
Revenue by market (FY 2016)

- Transportation 48%
- Industrial 27%
- Aerospace & Defence 13%
- Medical 12%



Revenue by region (FY 2016)

- UK 17%
- Rest of Europe 46%
- North America 18%
- Asia and Rest of World 19%



Appendix: Impact of FX



Sales (£m)	Transportation Sensing and Control	Industrial Sensing and Control	Advanced Components	IMS	Group
2016	237.2	64.4	121.3	147.0	569.9
2015 at 2016 rates	228.4	67.4	100.3	156.8	552.9
FX impact	22.6	6.4	5.0	9.0	43.0
2015 as published	205.8	61.0	95.3	147.8	509.9
Operating Profit (£m)					
2016	3.2	11.9	10.3	5.9	31.3
2015 at 2016 rates	(0.8)	12.9	6.2	6.6	24.9
FX impact	0.6	1.5	0.2	0.9	3.2
2015 as published	(1.4)	11.4	6.0	5.7	21.7

Appendix: Cash conversion



Cash Conversion (£m)	2016	2015
Underlying EBITDA	54.9	42.0
Net capital expenditure	(20.7)	(16.8)
Capitalised development expenditure	(1.5)	(1.3)
Working capital	(7.1)	4.6
Other	1.7	1.0
Underlying Operating Cash Flow	27.3	29.5
Underlying operating profit (£m)	31.3	21.7
Cash Conversion	87%	136%

Exceptional items



Exceptional Items (P&L)		
£m	2016	2015
Restructuring costs	0.1	(2.9)
Acquisition related costs	(3.8)	(0.8)
Asset impairments	-	(1.7)
Total Exceptional Items	(3.7)	(5.4)
Exceptional Items (Cash)		
£m	2016	2015
Restructuring costs	(9.2)	(9.9)
Acquisition related costs	(1.6)	(0.2)
Property disposals	12.3	-
Total Cash	1.5	(10.1)

- Restructuring costs: £4.2m of planned restructuring costs offset by largely linked property gains
- Acquisition costs: Amortisation of acquisition intangibles, Aero Stanrew integration costs and release of historic disposal provision
- Cash exceptionals: £9.2m of OIP and other footprint projects, £1.6m of M&A costs offset by £12.3m of property disposals

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