

Annual General Meeting – 12 May 2017



Proxies lodged with Registrars 48 hours prior to meeting

RESOLUTION	FOR & DISCRETIONARY	% FOR & DISCRETIONARY	AGAINST	% AGAINST	WITHHELD	% WITHHELD	TOTAL VOTE
Receive Annual report and accounts	126,375,328	100.00%	327	0.00%	11,273	0.01%	126,386,928
Remuneration report	122,930,072	97.28%	3,435,961	2.72%	20,895	0.02%	126,386,928
Remuneration policy	125,506,296	99.35%	821,753	0.65%	58,879	0.05%	126,386,928
Final dividend	126,381,985	100.00%	327	0.00%	4,616	0.00%	126,386,928
Elect Jack Boyer	126,266,857	99.94%	75,255	0.06%	44,816	0.04%	126,386,928
Elect Alison Wood	126,127,387	99.83%	213,725	0.17%	45,816	0.04%	126,386,928
Re-elect Neil Carson	126,250,448	99.93%	91,664	0.07%	44,816	0.04%	126,386,928
Re-elect Richard Tyson	126,266,491	99.94%	74,900	0.06%	45,537	0.04%	126,386,928
Re-elect Mark Hoad	125,893,935	99.65%	448,177	0.35%	44,816	0.04%	126,386,928
Re-elect Stephen King	126,137,527	99.84%	204,585	0.16%	44,816	0.04%	126,386,928
Re-elect Michael Baunton	126,232,358	99.91%	109,754	0.09%	44,816	0.04%	126,386,928
Re-appoint KPMG LLP	117,151,012	99.96%	47,498	0.04%	9,188,418	7.27%	126,386,928
Auditors' remuneration	117,748,302	99.99%	15,010	0.01%	8,623,616	6.82%	126,386,928
Amendments to LTIP 2014	121,480,424	96.15%	4,868,927	3.85%	37,577	0.03%	126,386,928
Authority to allot shares	125,397,098	99.28%	905,603	0.72%	84,227	0.07%	126,386,928
Authority to disapply pre-emption rights (1)	126,161,029	99.84%	203,763	0.16%	22,136	0.02%	126,386,928
Authority to disapply pre-emption rights (2)	125,579,047	99.38%	785,745	0.62%	22,136	0.02%	126,386,928
Purchase of own shares	125,692,890	99.48%	652,547	0.52%	41,491	0.03%	126,386,928
Notice of general meetings	122,161,807	96.70%	4,167,321	3.30%	57,800	0.05%	126,386,928