

CORE VALUES MISSION & POLICY STATEMENT

Company Policy - to create a safe working environment that focuses on a Total Quality Philosophy.

Management Systems - based on ISO 9001:2008 and IRIS (International Rail Industry Standard). Where required our systems will also meet the relevant customer or application standard e.g. MIL 790.

Our mission is to:-

- Command a market leading position in sub-verticals within defence and traction markets by providing innovation in products and service that will command a top 2 position in the market. We will do this whilst caring for our people by investing in them; supporting them and developing them to achieve their best.

This document is displayed in the following areas:-

- Reception Area
- Clocking stations
- It is also available on the company intranet for all employees to view.

Our **Core Values** are how we act when we are at our best:



Do the right thing:

Act with integrity, transparency and professionalism
Work in the best interest of our people, our customers and our communities
Ensure our actions have a positive impact on society and the environment



Bring out the best in each other

Listen, respect diverse views and treat people fairly
Actively support each other to work safely, develop expertise and be successful
Cheer on each other's success



Achieve more together

We put our customer's success front of mind
We share best practice and act in our collective interest
We are united working collaboratively to build a better TT for all of us



Champion Expertise

Be determined to be the best, building our expertise
Be curious, anticipating the future and put exciting ideas into practice
Act with confidence, promoting our expertise



Get the job done

Be proactive, decisive and act with pace
Think big and confidently seize every opportunity
Take ownership of goals and persevere until they are delivered

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