

STATEMENT OF POLICY

Welwyn Components Ltd is a subsidiary of TT Electronics Plc. It designs and manufactures custom built microelectronic circuits and assemblies, designs and manufactures of discrete leaded and surface mount resistors. And procures and supplies of other types of passive components for electronic application. As a manufacturing company, Welwyn Components Ltd uses significant quantities of energy, water, chemicals, packaging and other raw materials.

The understanding of the need for environmental protection forms an integral part of Welwyn Component Ltd's business philosophy. We are committed to protecting the environment and believe that this Company has a responsibility to do so.

The environmental policy is brought to the attention of all employees and is made available to the general public via the company website and reviewed annually to assess its effectiveness, compliance with environmental law and to ensure that it reflects changing needs and circumstances.

Welwyn Components Ltd commitment is to :

- Comply with all applicable environmental and legal requirements, including CRC (Carbon Reduction Commitment) and ESOS (Energy Savings Opportunity Scheme)
- Recognise the importance of understanding the impact of our activities on the environment
- Developing an Environmental Programme that addresses pollution control of chemicals, energy and water efficiency and waste reduction, all of which are subject to continuous review.
- Seek to reduce the impact of our carbon footprint
- Monitor carbon emissions and report them on an annual basis.
- Proactively participate in the Carbon Reduction Commitment Energy Efficiency Scheme (CRC). Minimise consumption during non-operational periods.
- Take precautionary measures to prevent the risk of pollution
- Properly record environmental incidents in line with the companies' incident procedure.
- Reduce, where practical the consumption of energy, water and other resources in business activities including the safe recycling of waste materials
- Use only licensed waste contractors will be used to dispose of waste.
- Provide information and training to increase employee awareness and encourage all employees to take an active part in meeting the environmental objectives.
- Carry out regular monitoring and review of environmental performance against objectives and targets
- Conduct environmental audits when required

Environmental Objectives – will be set, monitored and reviewed to provide a management tool for Welwyn to achieve the general aims set out in this policy statement and help achieve continuous improvement in our environment performance.

Alan Ephgrave
Operations General Manager



Date : 28 May 18