

31 October 2025

Dear Cicor Colleagues

Notification regarding recommended cash and share acquisition of TT Electronics plc

As you are aware, yesterday Cicor Technologies Ltd. (**Cicor**) and TT Electronics plc (**TT**) announced the recommended cash and share acquisition of TT by Cicor (the **Acquisition**).

The Acquisition is a takeover of a UK public company by Cicor and is therefore subject to the rules of the UK's City Code on Takeovers and Mergers (the **Code**). The purpose of this notice is to give you notice, in accordance with our obligations under Rule 2.11 of the Code, that a copy of the announcement has been published on Cicor's website at www.cicor.com. This notification is not a summary of the announcement to which it relates and should not be regarded as a substitute for reading the announcement in full.

During the course of the Acquisition you may receive enquiries about the announcement and/or the Acquisition, from the press, shareholders and possibly also other third parties. It is a regulatory requirement that the message provided to all stakeholders remains consistent, and therefore any enquiries must be directed, without making any comment whatsoever yourself, to [REDACTED]

Yours faithfully

Alexander Hagemann

Publication on a website

Copies of this notice and the announcement referred to above are available, subject to certain restrictions relating to persons resident in restricted jurisdictions, on Cicor's website at www.cicor.com. The content of Cicor's website is not incorporated into, and does not form part of, this notice.

Responsibility statement

The directors of Cicor accept responsibility for the information contained in this notice (including any expressions of opinion). To the best of the knowledge and belief of the directors of Cicor (who have taken all reasonable care to ensure that such is the case), the information (including any expressions of opinion) contained in this notice is in accordance with the facts and does not omit anything likely to affect the import of such information.

Right to request hard copies

You may request a copy of this notice and the announcement referred to above and any information incorporated into them by reference to another source in hard copy form by writing to the Company. This notice and the announcement referred to herein will not be provided in hard copy form unless such a request is made.

Disclosure requirements of the Code

Under Rule 8.3(a) of the Code, any person who is interested in 1% or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company; and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3.30 pm (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3.30 pm (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Code, any person who is, or becomes, interested in 1% or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company; and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Takeover Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.