TT Electronics plc
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30 October 2025

To: TT Electronics plc (the "**Company**") employee representatives

We are required by the City Code on Takeovers and Mergers (the "Takeover Code") to make this communication and the announcement to which it refers available to you.

Dear Colleague,

Announcement of a recommended cash and share offer for the Company by Cicor Technologies Ltd. ("Cicor").

On 30 October 2025, the Company and Cicor announced that they had reached an agreement on the terms of a recommended cash and share offer for the entire issued and to be issued share capital of the Company (the "**Offer**").

In accordance with Rule 2.11 of the Takeover Code, a copy of the announcement made pursuant to Rule 2.7 of the Takeover Code in connection with the Offer (the "**Announcement**") has been made available to you on the Company's website at https://www.ttelectronics.com. A copy of the Announcement, and all other information, documents and announcements relating to the Offer will also remain available during the course of the offer period on the above website. This communication is not to be taken as a summary of the information in the Announcement and should not be regarded as a substitute for reading the Announcement in full. For the avoidance of doubt, the content of the Company website is not incorporated into, and does not form part of, this communication.

Employee representatives of the Company have a right under Rule 25.9 of the Takeover Code to have published, at the Company's cost, a separate opinion on the effects of the Offer on employment. Any such opinion will be appended to a circular on the Offer that may be published by the Company in accordance with the requirements of Rule 25.9 of the Takeover Code. The Company will be responsible for the costs reasonably incurred by the employee representatives in obtaining advice required for the verification of the information contained in that opinion in order to comply with the highest standards of care and accuracy that are required by Rule 19.1 of the Takeover Code.

Yours faithfully,

Ian Buckley
Company Secretary
TT Electronics plc